



OFFICE OF HUMAN RESOURCES

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Merit Board

Meeting Minutes

Date: Wednesday, July 22, 2026

Location: Floyd County Administration Building, Caucus Room

12 East 4th Ave Rome. GA 30161

Attendance

- John Harkins, Merit Board Chair
- Amanda Billings
- Jim Ford (Via Phone)
- Utamu Lackey, Merit Board Vice Chair

Absent:

- Betty Bailey Dean

Public Attendance:

- No members of the public were present.

Darryl's Update

- Payroll software is out of date and needs to be updated with budget approval.
- Applicant Stack has implemented significant changes to its recruitment platform.
- Performance management: Proposed changing performance review dates to align with employees' promotion dates.
- Risk management: No major updates. Current processes appear to be working well.
- The organization will be reviewing and updating the rules and compensation plan.
- Proposed revisions to the grievance process.

Next Meeting

The next meeting will be held on August 19, 2026.

Adjournment

John made a motion to adjourn the meeting, and Amanda seconded the motion. The motion carried.

Chair Signature _____

A handwritten signature in blue ink, appearing to read "Rhonda Wallace", is written over a horizontal line.

BOARD OF COMMISSIONERS
RHONDA WALLACE, CHAIR
SCOTTY HANCOCK, VICE CHAIR
MIKE BURNES
ALLISON WATTERS
DAVID THORNTON

ADMINISTRATION
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